

RECOMMENDATION FOR CONTINUANCE OF LOCAL PASTOR LICENSE INTERVIEW (¶319)

For the interviewer: The key question you are trying to answer for yourself is:
“Does this person demonstrate increasing qualities of a fruitful transformational leader?”

Requirements Prior to Interview

1. Official transcript from Course of Study, school, college or seminary showing satisfactory progress

Best Practices

- Every local pastor needs to meet annually, and this may be accomplished through a variety of means (in-person, in groups, through video or teleconferencing, on-site experiences, etc). District committees are encouraged to create experiences that both satisfy the needs of the committee to connect with and review the local pastor as well as enhance the local pastor’s spirituality, personal life or professional skills. Committees may want to ask, “How do we make this experience more honoring of the local pastor’s time?” For example, how does a two-hour round trip for a 30 minute interview make our local pastor feel about this process? What can we do about that? Consider the number of dCOM members in each local pastor interview, length of interview, having multiple local pastors in the interview or just one, introductory meet and greet session with the whole committee, etc. all should be decided by the dCOM. Each district will have needs and contexts that are unique to their districts.
- District committees are encouraged to share what they are learning from their experiences with other district committees.
- Interviews should be flexible enough to address the different needs or issues of pastors including part-time, full-time, bi-vocational, effectiveness, compliance with requirements, and other factors identified by the district superintendent or dCOM Chair.
- In any type of interview setting, how is your team practicing radical hospitality?
- Remind the team about confidentiality.
- Respond promptly to the local pastor.
- In order to be considered for continuation, local pastors must turn their yearly Course of Study transcripts in to the district office each year.
- If issues should arise in group interview settings, take notes and determine as a team the best way to follow up after the group interview is over.

Required Questions

Written response is not required. These questions should be provided in advance to local pastors for mental preparation.

Holy Living: The following questions are intended to help you convey your personal faith story.

1. Describe your community and/or family support system.
2. How often have you met with your mentor since we last met? And how is that relationship helping you? Who is your “mentor” person if a mentor is not required?
3. What spiritual disciplines pattern your life, and how do they nourish your soul? What has God been showing you through these spiritual disciplines?
4. Describe God’s grace through a Wesleyan lens.
5. What COS classes have you completed this past year? What are you enrolled in for the upcoming year?

Holy Leading: The following questions are to help you convey how you put your faith into practices as a leader and provide examples of how others follow you and grow as disciples of Jesus Christ.

1. How are the five practices being lived out through your leadership in your church?
2. Describe one of the practices that your church has done really well this past year.
3. Describe your leadership style broadly. How are you empowering others to lead and serve? Share a specific instance of you offering leadership in your local church and how effective/fruitful that leadership was, as you reflect upon it.
4. What is your understanding of the United Methodist practice of the sacraments of Holy Communion and Holy Baptism?
5. What are you learning in COS that you are practicing in your ministry setting?

Action Required

- A simple majority written ballot is required to recommend continuance of license.
- **dCOM Secretary:** Send minutes within 14 days to dCOM members, the district office and the Conference Candidacy Coordinator (Jenny Gragg - jgragg@moumethodist.org), including After Interview Action Reports for all candidates.
- **dCOM Registrar/Chair:** Send follow-up letter to candidate. Place dCOM Action Report and follow-up letter into file.

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For the interviewer: The key question you are trying to answer for yourself is:

“Does this person demonstrate increasing qualities of a fruitful transformational leader?”

District: _____ Date: _____

Candidate: _____

Candidate's Address: _____

Phone: _____ Email: _____

Date Certified: _____ Date Licensed: _____

Highest level of education (check one):

- GED High School Diploma Undergrad (Years completed: _____)
 Master of Divinity (Years completed: _____)
 Master of Theology Studies (Years completed: _____) D. Min. Th. D. Ph. D.

Name of School (if attending): _____

Names of Interview Team:

The dCOM took the following action regarding the person listed above (check all that apply):

- Recommended to BOM for continued eligibility for appointment as a local pastor (¶319)
 dCOM does not recommend continuance (¶320.1)
 Withdrawal under complaints and charges (¶320.2)
 Recommended for reinstatement of approval to be appointed as a local pastor (¶320)
 Recommended for recognition as a retired local pastor (¶320.5)

Persons who are awarded the license as a local pastor, or who are continued in that status, must be classified as one of the following (check one):

- Full-time Local Pastor (FL) (¶318.1)
 Part-time Local Pastor (PL) (¶318.2)
 Student Local Pastor (SP) (¶318.3)

Conference where currently appointed:

Interview Summary:

Notes, Recommendations or Requirements for follow-up: