

RECOMMENDATION FOR CERTIFIED LAY MINISTER INTERVIEW (¶268)

For the interviewer: The key question you are trying to answer for yourself is:
“Does this person articulate a God call?”

Requirements Prior to Interview

1. Completion of Certified Lay Ministry training

Required Questions

1. Tell us about your personal journey of faith. Briefly describe an experience that shaped your Christian life.
2. Tell us about your call to ministry. At this time what do you feel is the nature of your call?
3. Tell us about your leadership experiences in the church. What are the fruit of the ministries in which you are involved?
4. How would you describe your understanding of God, Christ and the work of the Holy Spirit?
5. Share with us a conflict situation in which you have been involved and how you dealt with it.
6. What gifts, skills and abilities do you bring to certified lay ministry?

Suggested Questions

1. How is it with your soul?
2. What are your spiritual disciplines? How are you growing spiritually?
3. What have you read that has been helpful in your spiritual life?
4. What do you do to take care of yourself physically?
5. What are your personal gifts and growing edges?
6. What are your goals for the year ahead?
7. What does your support system look like?
8. What excites you about ministry? What’s your passion?
9. What is your understanding of the Mission of the Church
10. How do you shape your sermons to represent Wesleyan teaching and how are you deepening your understanding of Methodism and the denomination’s theology?

Educational Goal

- Review the guidance on page 20 regarding identifying an educational goal for the interviewee and recording it on the after-interview action report.

Action Required

- **dCOM Secretary:** Send the after-interview action report to the dCOM members, the district office and the Conference Lay Education Director, who will send recommendation to Conference Lay Ministry Executive Committee for approval/disapproval and communicate with Conference Center for Leadership Excellence, district lay education coordinator, district registrar, candidate’s church and candidate about decision.
- Majority vote required for recommendation from district team.
- **District Superintendent** will assign a mentor.
- A certificate of CLM will be presented at Annual Conference.

RECOMMENDATION FOR RECERTIFICATION AS CERTIFIED LAY MINISTER INTERVIEW (¶268)

For the interviewer: The key question you are trying to answer for yourself is:
“Does this person articulate a God call?”

Requirements Prior to Interview

1. Currently a Certified Lay Minister
2. Latest Lay Annual Report form on file
3. Completed agreed upon action (mentor, coaching, or a course) in last two years

Required Questions

1. Share with us a conflict situation in which you have been involved and how you dealt with it.
2. How have you experienced the presence of God in your ministry?
3. Tell us how your service in your local church has demonstrated your appreciation of the history, doctrine, polity, worship and liturgy of The United Methodist Church.
4. Where do you feel your ministry needs to be strengthened?
5. What is your understanding of Wesleyan grace, means of grace and sanctifying grace and how would you explain these types of grace to your congregation?
6. Explain how we move on to sanctification after baptism in easy-to-understand-terms.

Suggested Questions

1. How is it with your soul?
2. What are your spiritual disciplines/growth practices and what have you read to grow your spiritual life?
3. What do you do to take care of yourself physically?
4. What are your personal gifts and growing edges?
5. What excites you about ministry? What's your passion?
6. What is your understanding of the Mission of the Church?
7. What does your support system look like and in what way are you being held accountable (i.e., Wesleyan band, class meeting, small group, etc.)?

Educational Goal

- Review the guidance on page 20 regarding identifying an educational goal for the interviewee and recording it on the after-interview action report.

Action Required

- **dCOM Secretary:** Send the after-interview action report to the dCOM members, the district office and the Conference Lay Education Director, who will send recommendation to Conference Lay Ministry Executive Committee for approval/disapproval and communicate with Conference Center for Leadership Excellence, district lay education coordinator, district registrar, candidate's church and candidate about decision.
- Majority vote required for recommendation from district team.

CERTIFIED LAY MINISTER INTERVIEW (¶268)

For the interviewer: The key question you are trying to answer for yourself is:
“Does this person articulate a God call?”

District: _____ Date: _____

Candidate: _____

Candidate’s Address: _____

Phone: _____ Email: _____

Highest level of education (check one):

- GED High School Diploma Undergrad (Years completed: _____)
- Master of Divinity (Years completed: _____)
- Master of Theology Studies (Years completed: _____) D. Min. Th. D. Ph. D.

Name of School (if attending): _____

Names of Interview Team: _____

The dCOM took the following action regarding the person listed above (choose one):

- Recommended for **certification** as a Certified Lay Minister (¶271)
- Recommended for biennial **recertification** as a Certified Lay Minister (¶271)

Interview Summary:

Educational Goal for Renewal Certification: Identify the goal that will best support the growth and development for serving in this role.

Additional notes, recommendations or requirements for follow-up: