

QUICK START GUIDE FOR INTERVIEWS

Here are simple instructions and reminders for each type of interview you may conduct in response to a candidate's request.

- Are you interviewing someone who is currently a lay person serving in supply status?
(*Person Serving in Supply Status Interview, page 21*)
Key question trying to discern: "Does this person demonstrate a fitness for ministry?"
- Are you interviewing someone who is requesting certification as a Certified Lay Speaker/
Certified Lay Minister?
(*Recommendation for Recommendation for Certified Lay Speaker Interview, page 23 or
Certified Lay Minister Interview, page 25*)
**Key question trying to discern: "Does this person articulate a God call and basic fitness
for ministry?"**
- Are you interviewing someone who is requesting recertification as a Certified Lay Minister?
(*Recertification for Certified Lay Minister Interview, page 27*)
Key question trying to discern: "Does this person demonstrate fruitfulness in ministry?"
- Are you interviewing someone who has not yet begun the process or is an inquiring or declared
candidate? (*District Superintendent Interview, page 29*)
**Key question trying to discern: "Does this person articulate a God call and demonstrate
basic fitness for ministry?"**
- Are you interviewing someone requesting certification? (*Certification Interview, page 32*)
Key question trying to discern: "Does this person demonstrate a fitness for ministry?"
- Are you interviewing someone who has already been certified and is requesting a
continuation of their certified candidacy?
(*Continuance of Certified Candidacy Interview, page 38*)
**Key question trying to discern: "Does this person demonstrate an increasing fitness
for ministry as a fruitful leader?"**
- Are you interviewing someone who is requesting a continuance of their local pastor license?
(*Continuance of Local Pastor License Interview, page 40*)
**Key question trying to discern: "Does this person demonstrate increasing qualities of
a fruitful, transformational leader?"**
- Are you interviewing someone who is requesting Associate Membership?
(*Recommendation for Associate Membership Interview, page 43*)
Key question trying to discern: "Does this person demonstrate fruitfulness in ministry?"
- Are you interviewing someone requesting provisional membership as an elder or deacon?
(*Recommendation for Provisional Membership Interview, page 46*)
**Key question trying to discern: "Does this person demonstrate a potential for a
ministry of fruitful leadership?"**