

CONTINUANCE OF CERTIFIED CANDIDACY INTERVIEW (¶313)

For the interviewer: The key question you are trying to answer for yourself is:
“Does this person demonstrate an increasing fitness for ministry as a fruitful leader?”

Requirements Prior to Interview

1. Annual recommendation of the candidate’s Charge Conference in file
2. Official transcript from the school, college or seminary showing satisfactory progress

Best Practices

- Certified candidates are required to interview with the dCOM annually. Some certified candidates may be attending seminary. Unless there are extenuating circumstances, there should be no expectation that a candidate must travel great distances at personal expense to do this interview in person. Phone or Skype interviews will suffice in most cases.
- Confirm with the registrar that the file is complete, including transcript updates if applicable.
- How does the team show radical hospitality throughout the candidate's experience?
- The interview should be focused on growth toward or realization of the “potential and promise for effective and fruitful ministry” previously discerned in this candidate.
- Keep the interview stage-level appropriate.
- Remind the interview team about confidentiality.
- Respond promptly to the candidate.

Required Questions

Holy Living: The following questions are intended to help you convey your personal faith story.

1. Describe your community and/or family support system.
2. How often have you met with your district liason since we last met? How is that relationship helping you?
3. What spiritual disciplines pattern your life and how do they nourish your soul? What has God been showing you through these spiritual disciplines?
4. What progress have you made in your education this year? What are you enrolled in for the upcoming year?

Holy Leading: The following questions are to help you convey how you put your faith into practices as a leader and provide examples of how others follow you and grow as disciples of Jesus Christ.

1. Tell us about your involvement in ministry through your local church or current ministry setting.
2. Describe your leadership style broadly. How are you empowering others to lead and serve?
3. What have been your challenges in ministry this year? What are you doing to address those challenges?

Action Required

- A simple majority written ballot is required for continuance of candidacy.
- **dCOM Secretary:** Send minutes within 14 days to dCOM members and the district office, including After Interview Action Report for all candidates.
- **dCOM Registrar/Chair:** Send follow-up letter to candidate. Place dCOM Action Report and follow-up letter into file.

CERTIFIED CANDIDATE CONTINUATION INTERVIEW BY DCOM (¶313)

For the interviewer: The key question you are trying to answer for yourself is:
“Does this person demonstrate an increasing fitness for ministry as a fruitful leader?”

District: _____ Date: _____

Candidate: _____

On Ordination Track (circle one) Yes No If yes, which track? Deacon Elder

Candidate's Address: _____

Phone: _____ Email: _____

Date Certified: _____ Date Licensed: _____

Highest level of education (check one):

- GED High School Diploma Undergrad (Years completed: _____)
 Master of Divinity (Years completed: _____)
 Master of Theology Studies (Years completed: _____) D. Min. Th. D. Ph. D.

Name of School (if attending): _____

Names of Interview Team:

The dCOM took the following action regarding the person listed above (check all that apply):

- Recommended for continuation as a certified candidate (¶312)
- Recommended for licensing school (unless waived) for possible appointment by $\frac{3}{4}$ majority vote (¶315)
- Discontinuance of certified candidacy (¶314.1) because (check one):
 - Candidate requested discontinuance
 - dCOM made decision to discontinue candidate
- Reinstatement of certified candidacy (¶314.2)

Interview Summary:

Notes, Recommendations or Requirements for follow-up: