



# STEP® Spiritual Gifts Survey

1. I feel that God has some sort of teaching ministry for me.
2. I would like to start churches in places where they do not presently exist.
3. I can readily distinguish between spiritual truth and error, good and evil.
4. I tend to see the potential in people.
5. I communicate my belief in Jesus to others with clarity and effectiveness.
6. I have confidence in God's continuing provision and help, even in difficult times.
7. I give liberally and joyfully to people in financial need or to projects requiring support.
8. I tend to make total strangers feel at ease.
9. I feel prayer directly affects the outcome of situations.
10. I am committed, and schedule blocks of time for reading and studying scripture, to understand biblical truth fully and accurately.
11. I am able to motivate others to accomplish a goal.
12. I empathize with hurting people and desire to help in their healing process.
13. I boldly expose cultural trends, teachings or events that contradict biblical principles.
14. I enjoy working behind the scenes to support the work of others.
15. I can gently restore wandering believers to faith and fellowship.
16. I am careful, thorough and skilled at managing details.
17. I enjoy praying to God in an ecstatic experience.
18. I have interpreted tongues so as to help others worship God without confusion.
19. I can often find simple, practical solutions in the midst of conflict or confusion.
20. I tend to prepare too much material.
21. I enjoy leading new ministries.
22. I tend to see rightness or wrongness in situations.
23. I enjoy reassuring and strengthening those who are discouraged.
24. I consistently look for opportunities to build relationships with non-Christians.
25. I trust God in circumstances where success cannot be guaranteed by human effort alone.
26. I give more than a tithe so that God's work can be accomplished.
27. I genuinely believe the Lord directs strangers to me who need to get connected to others.
28. I often feel the Holy Spirit nudging me to pray for others.
29. I receive information from the Holy Spirit that I did not acquire through natural means.
30. I am able to influence others to achieve a vision.
31. I can patiently support those going through painful experiences as they try to stabilize their lives.
32. I see most actions as right or wrong, and feel the need to correct the wrong.
33. Working behind the scenes gives me much pleasure.
34. I enjoy leading others in deepening their faith.
35. I like to help organizations or groups become more efficient.
36. Praying in tongues has been meaningful to me in my personal prayer life.

Gifts Survey Page 1

STEP® is a registered trademark of Good Shepherd United Methodist Church. This compilation of questions © 2006 by Good Shepherd United Methodist Church. All rights reserved. Resources included *Discovering Your Spiritual Gifts: A Personal Inventory Method* by Kenneth Cain Kinghorn, Zondervan Publishing © 1981; and *Network: The Right People, In the Right Places, For the Right Reasons* by Bruce Bugbee, Don Cousins, and Bill Hybels with Wendy Seldman, Zondervan Publishing © 1994 Willow Creek Community Church.

37. When others have prayed in tongues I felt that I understood the meaning of their prayer.
38. I can easily select the most effective course of action from among several alternatives.
39. I like to take a systematic approach to study.
40. I would be willing to move elsewhere to start a church.
41. I can detect spiritual phoniness before others can.
42. I like motivating others to take steps for spiritual growth.
43. I am effective at adapting the story of Jesus so that it connects with an individual's felt need.
44. I am convinced of God's daily presence and action in my life.
45. I manage money well in order to free more of it for giving.
46. I like to create a place where people do not feel that they are alone.
47. I take prayer requests from others and consistently pray for them.
48. When I am uncertain of an answer, I diligently search the scriptures for guidance.
49. I can adjust my leadership style to bring out the best in others.
50. I can look beyond a person's handicaps or problems to see a life that matters to God.
51. I will speak God's truth, even in places where it is unpopular or difficult for others to accept.
52. I would rather do a job myself, than to delegate it.
53. I enjoy patiently but firmly nurturing others in their development as believers.
54. I can visualize a coming event, anticipate potential problems and develop back-up plans.
55. I never speak in tongues publicly unless I am strongly impressed to do so and unless someone interprets.
56. When I hear someone speak in tongues, the Holy Spirit gives me the correct interpretation.
57. I can anticipate the likely consequences of an individual's or a group's actions.
58. I can communicate in ways that motivate others to study and want to learn more.
59. I get real excited about new mission works worldwide.
60. I often have an insight that God inspires a particular book or message.
61. I really enjoy encouraging others.
62. I openly tell people that I am a Christian and want them to ask me about my faith.
63. I can move forward in spite of opposition or lack of support, when I sense God's blessing on an undertaking.
64. I believe I have been given an abundance of resources, so that I may give more to God's work.
65. I enjoy entertaining people and opening my home to others.
66. I enjoy praying and receive leadings as to what God wants me to pray for.
67. People who want to know my perspective on a particular passage or biblical truth approach me.
68. I figure out where we need to go and help others to get there.
69. I enjoy bringing hope and joy to people living in difficult circumstances.
70. I research to share truth, rather than just to study.
71. I enjoy serving others so that they, in turn, may perform their ministries.
72. People seek me out to become spiritually stronger.

73.	I can recognize the talents and gifts in others and also help them to find ways of using their abilities.
74.	I sometimes feel I lack the words to praise God as I wish I could.
75.	Mature Christian pastors have told me that they think I have a gift of interpreting tongues.
76.	People often seek me out for wise advice.
77.	I like to explain why something is true.
78.	I am attracted to ministries that start new churches.
79.	I can often sense when a speaker is true to the Bible.
80.	I can identify with the faltering in such a way as to encourage them to renew their hope and their commitments.
81.	I like to tell people what Christ has done for me.
82.	People say I have a tremendous amount of faith.
83.	Financial accountability is extremely important.
84.	Others tell me that I make them feel welcome and at home.
85.	I am conscious of ministering to others as I pray.
86.	I discover important biblical truths when reading or studying scripture that benefit others in the body of Christ.
87.	If no structured organization exists, I am willing to step forward and assume responsibility for leadership.
88.	I can't say "no" to legitimate needs.
89.	I enjoy showing others how the Bible speaks to their current situation.
90.	I don't mind serving others even if I am needed to perform menial tasks.
91.	At times I feel led to go to a straying Christian and help that person.
92.	People often look to me for guidance in organizing and managing.
93.	When I first prayed in tongues no one pressured me to do so.
94.	When I hear someone pray in tongues, I can usually sense when God is inspiring them and when God isn't.
95.	On some occasions God has helped me bring clarity to other Christians when they have been confused about what course to take.
96.	I can present information and skills to others at a level that makes it easy for them to grasp and apply to their lives.
97.	I am intrigued with the idea of moving into the midst of another culture and learning their ways in order to get them to follow Christ.
98.	I can identify elements of truth or of error when I hear or read the teachings of others.
99.	People will take correction from me because they know I'm on their side.
100.	After sharing my faith, I am comfortable asking people for a personal decision to follow Christ.
101.	I find it easy to trust God even when the faith of others falters.
102.	I receive joy when I can give money for the work of Christ.
103.	I enjoy meeting new people and helping them to feel welcomed.
104.	I pray with confidence, because I know that God works in response to prayer.
105.	I confidently share my knowledge and insights with others.
106.	I feel that I can see the whole picture and help direct others in making their best contributions to Christian projects.

107. People often say I'm loving and caring.
108. I will not compromise the truth even when I am criticized for being stubborn or hardheaded.
109. At times I have a strong desire to meet the practical needs of others.
110. I tend to be patient with Christians who are making slow progress in the Christian life.
111. I can see the total picture easier than some others, and I can use my insights to give guidance.
112. Sometimes in prayer, I feel such an overwhelming burden to praise or to pray for others that I cannot find words with which to express myself.
113. Every time I interpret tongues I want to be sure that I am sensitive to the Holy Spirit and to the mood of the congregation.
114. I can see several sides of an issue and sense which way God is leading the group.
115. I like to deduce principles from my study and then share them with others.
116. I feel confident even when I am standing alone for Christ in a hostile, non-Christian environment.
117. I sense when teachers are prompted by the Holy Spirit, or by an evil spirit, or merely by their own human spirit.
118. I seem to have the ability to call forth the best that is in others.
119. I enjoy going where non-Christians congregate in order to communicate the importance of following Jesus.
120. I can see the hand of God working in times of seeming tragedy.
121. I believe that God has given me the ability both to make and to share money.
122. I feel church members need to be more hospitable.
123. I often see specific results in direct response to my prayers.
124. I have suddenly known some things about others, but did not know how I knew them.
125. Other Christians have called me a natural-born leader.
126. I am very concerned with how a person feels.
127. I find it relatively easy to suffer ridicule for sticking to God's word.
128. I will do the little things no one else wants to do.
129. I feel a responsibility to nurture others in their faith.
130. As a leader, I can easily delegate authority to others to accomplish great things.
131. I have spoken in tongues.
132. When I interpret in tongues I usually do so with a view of how unbelievers can be helped.
133. Others tell me that I show maturity in offering advice about spiritual matters.