



4 PHASES

Matthew 28:19 New International Version (NIV)

¹⁹Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit,

WHY MULTIPLYING KINGDOM IMPACT?

- Multiplying Kingdom Impact was designed to help imbed and deepen these characteristics in congregations.
- Multiplying Kingdom Impact exists to create movements of disciples who make disciples who create new places for new people that multiply Christ's Kingdom across their regions and the world.
- Churches have a life cycle. The peak of a church's life cycle is when the original disciple-making vision is still central and vibrant, people are still drawn to this vision, programs feed into fulfilling the vision, and structure supports continued growth. The closer a church is to this point, the more effective a transformation process such as Multiplying Kingdom Impact will be.

GOALS OF MULTIPLYING KINGDOM IMPACT:

- Enable congregations to see their current reality (strengths/weaknesses/opportunities/threats).
- Prepare congregations for new ways of thinking, being and multiplying ministry that leads to transformation (books/training topics/consultation).
- Support congregations in new goals and execution (4DX process/coaching).
- Enable transformational results for existing congregations over the next two years leading to the creation of new places for new people.

4 PHASES OF MULTIPLYING KINGDOM IMPACT:

Phase 1 – PREPARATION (Months 0-3)

- A. The pastor(s) and leaders are introduced to Kingdom multiplication thinking and the MKI process by the Center for Congregational Excellence staff.
- B. Church leadership votes to engage in the Multiplying Kingdom Impact process. (Voting results are sent to the Center for Congregational Excellence and the church's district superintendent.)
- C. Church sends enrollment fee of \$400.00
check made payable to Missouri Annual Conference
Mailing Address: Missouri Annual Conference
Attn. Congregational Excellence
3601 Amron Ct. Columbia, MO 65202
- D. The pastor(s) engages in a study of Peter Scazzero's Emotionally Healthy Spirituality. (8-16 weeks)
- E. The pastor(s) and leadership read Chapter 2 "Breakthrough Prayer" from Sue Nilson Kibbey's Floodgates: Holy Momentum for a Fearless Church and create a prayer team to begin praying in the mission field.
- F. The pastor(s) and leaders participate in a discernment training event, led by Ruth Haley Barton's Transforming Center trained spiritual discernment guide. This is to help prepare them to make discerning decisions about the recommendations coming out of Multiplying Kingdom Impact, as well as all further decisions in the church's mission.
- G. The Center for Congregational Excellence assigns the church a Franklin-Covey trained consultant and a Coaching4Clergy trained coach for the Multiplying Kingdom Impact process.

Phase 2 – PRAYER AND CHURCH STUDY (Months 4-6)

- A. The Breakthrough Prayer team leads the congregation in prayer in the community.
- B. Pastor(s) completes:
 - a. DISC personality profile

- b. StrengthsFinder assessment.
- C. Complete and submit the MKI Online Application:
 - a. Complete the Word Document Worksheet.
 - b. Send to District Superintendent for approval and signature. Receive back.
 - c. Enter all information on the Online Application, located at www.moumethodist.org/MKI
Only electronic applications will be accepted.
Please note: You cannot start your application and return to it. There is no save feature.
- D. Complete the Readiness 360 Survey and notify Congregational Excellence Staff when complete
- E. The church has three “mystery worshippers”: pre-Christian people specifically contracted to experience worship at the church and to report on their experience as newcomers.
- F. The coach and consultant conduct one-to-one interviews with the pastor(s), paid staff (if applicable), and key leaders.
Data is gathered in these interviews around three basic questions
 - 1. What are the best things about this church; what does this church do really well?
 - 2. What are this church’s biggest challenges?
 - 3. If you had a magic wand, what would you change about this church?
- G. The coach and consultant meet with a focus group of 12-15 church members, made up of persons who are actively involved in the church’s ministry, but not in leadership positions. (The focus group discussion is built around the same three questions as in G. 1-3 above.)
- H. The pastor(s) and leaders will arrange for a second discernment training event, led by a Ruth Haley Barton, Transforming Center trained spiritual guide, for a wider group of congregation members. This will be to expose more people to the discipline of discernment as the church moves closer to the implementation phase.

Phase 3 – SHARING RESULTS AND RECOMMENDATIONS (Months 7-8)

- A. The coach and consultant create a first draft of a Multiplying Kingdom Impact Report.
 - 1. Identifying the congregation’s reoccurring strengths.
 - 2. Identifying the congregation’s reoccurring weaknesses/challenges.

3. Recommendations for moving forward in multiplying the Kingdom in that congregation's present missional context, with a recommended timeline.
- B. The coach and consultant meet with the pastor(s) and church leadership to share the first draft of the report and to get feedback.
 - C. The coach and consultant make any revisions in the report, based on the previous feedback, and submit it back to the pastor(s) and church leadership.
 - D. The church leadership applies discernment to the recommendations. They decide that to which they will commit to move forward. Should the leadership choose not to commit to any of the Multiplying Kingdom Impact recommendations in any form, the process stops here. If they do decide to commit to any or all of the recommendations, the process moves forward.
 - E. On a designated Consultation Day, the coach and consultant, the pastor(s), and the church leadership meet with as many people from the congregation as possible. This meeting has two foci.
 1. The coach and consultant lead and 90-minute Consultation Workshop. This workshop helps church leaders and members to think about the technical competence, the spiritual and relational strength, and the adaptive capacity needed to build a culture focused on ministry in rapidly changing contexts.
 2. Following the workshop, the pastor(s) and church leaders present to the gathering the recommendations from the Multiplying Kingdom Impact report which they have adopted. Church leaders announce at least two scheduled "town hall" meetings, at which congregation members may ask questions or offer comments about the report and recommendations.
 - F. Town Hall meetings take place as scheduled, led by the church leadership.
 - G. With any fine-tuning necessary, church leadership make a discerned decision about implementing the Multiplying Kingdom Impact recommendations and accompanying timelines, with the assistance of a spiritual discernment guide.

Phase 4 – EXECUTION AND COACHING. (Months 9 and beyond.)

- A. Church leaders involve more church members in Peter Scazzero's Emotionally Healthy Spirituality course.
- B. The pastor(s) and leadership teamwork with the coach for a 12-24-month

period of time as the Multiplying Kingdom Impact recommendations are implemented.

- C. The pastors and church leadership are trained by the consultant in The Four Disciplines of Execution, and goals toward addressing the recommendations are set according to this process.
- D. Six months into the execution and coaching phase, the pastor(s) and church leaders will complete an on-line evaluation for the Multiplying Kingdom Impact process from the Center for Congregational Excellence.

CITED RESOURCES:

- Peter Scazzero. (Revised 2017). *Emotionally Healthy Spirituality*. Zondervan
- Sue Nilson Kibbey. (2016). *Flood Gates: Holy Momentum for a Fearless Church*. Abingdon Press

- Chris McChesney, Sean Covey, Jim Huling. (2012). *The 4 Disciplines of Execution: Achieving Your Wildly Important Goals*. Free Press, A Division of Simon & Schuster, Inc.
- 4DX <https://www.franklincovey.com/Solutions/Execution/4-disciplines.html>
- Ruth Haley Barton. Transforming Center. <https://transformingcenter.org/>
- Val Hastings, Coaching4Clergy. <https://coaching4clergy.com/>
- MissionInsite Demographics. www.missioninsite.com